



Employment Application

Asphalt Maintenance & Paving Inc. | S1075 Wasson Drive | Spring Valley, WI 54767
715*778*5070 | teamasphalt@gmail.com

Position Applying For: _____ Date: _____

Personal Information

Full Legal Name: _____

Address: _____

City: _____ State: _____ Zip Code: _____

Phone Number: _____

Email Address: _____

Date of Birth: _____

Social Security Number: _____

Driver License Number: _____ Type/Class: _____

State Issued: _____ Expiration Date: _____

Federal law prohibits the employment of unauthorized aliens. All people hired must submit satisfactory proof that they are lawfully employable in the USA by providing proper employment authorization and identity with the application (valid driver's license, birth certificate, INS authorization, etc). Failure to submit such proof shall result in rejection for consideration for employment.

Employment History (Please list your last 3 employers' starting most recent)

- Company Name: _____
 - Job Title: _____
 - Dates of Employment: _____ to _____
 - Job Duties/Responsibilities: _____
 - Reason for Leaving: _____
 - Supervisor's Name/Phone Number: _____
 - May we contact this employer? Yes No
- Company Name: _____
 - Job Title: _____
 - Dates of Employment: _____ to _____
 - Job Duties/Responsibilities: _____
 - Reason for Leaving: _____
 - Supervisor's Name/Phone Number: _____
 - May we contact this employer? Yes No

3. Company Name: _____
- Job Title: _____
 - Dates of Employment: _____ to _____
 - Job Duties/Responsibilities: _____
 - Reason for Leaving: _____
 - Supervisor's Name/Phone Number: _____
 - May we contact this employer? Yes No

Have you ever been involuntarily terminated or asked to resign from any job? Yes No If yes, please explain. _____

Skills & Qualifications

Do you have experience in asphalt paving or related fields? Yes No

If yes, list asphalt paving or related field experience: _____

List any certifications or licenses you hold (CDL or safety certifications): _____

Do you have experience operating heavy machinery? Yes No

If yes, please specify the type(s) of equipment: _____

Are you able to lift heavy materials (50 pounds or more)? Yes No

Have you worked in outdoor conditions in extreme weather conditions? Yes No

Additional skills/experience you would like to share: _____

Do you have driving experience with a straight/dump truck? Yes No If yes, how long? _____

Do you have driving experience with a tractor/semi tractor? Yes No If yes, how long? _____

Other driving experience: _____

Have you been denied a license, permit or privilege to operate a motor vehicle? Yes No If yes, explain: _____

Has your driver's license ever been suspended or revoked? Yes No If yes, explain: _____

Do you have any traffic convictions or forfeitures (other than parking tickets)? Yes No If yes, please list location, date and charge/penalty: _____

Education History

High School: _____ Degree: _____

College: _____ Degree: _____

Trade/Tech School: _____ Degree: _____

References – Please list two professional references

1. Name: _____

- Relationship: _____
- Phone Number: _____
- Email: _____

2. Name: _____

- Relationship: _____
- Phone Number: _____
- Email: _____

General Information

When are you available to start? _____

Are you available to work weekends with advance notice? Yes No

Do you have reliable transportation to and from work? Yes No

Are you at least 18 years old? Yes No

Have you ever worked for this company before? Yes No If yes, provide dates & position: _____

Do you have friends or relatives working for this company? Yes No If yes, name(s) and relationship(s): _____

Authorization

Whether this application is received, via US mail, email, web portal or hand delivered, I certify that the facts contained in this application (and accompanying resume, if any) are true and complete to the best of my knowledge. I understand that any false statement, omission, or misrepresentation of this application is sufficient cause for refusal to hire, or dismissal if I have been employed, no matter when discovered by Asphalt Maintenance & Paving Inc.

I understand that any employment is conditioned on a background check. I authorize Asphalt Maintenance and Paving Inc. to thoroughly investigate all statements contained in my application or resume and I authorize my former employers and references to disclose information regarding my former employment, character and general reputation to Asphalt Maintenance & Paving Inc. without giving me prior notice of such disclosure.

I understand and agree that nothing contained in this application, or conveyed during any interview, is intended to create an employment contract. I further understand and agree that if I am hired, my employment will be "at will" and without fixed terms and may be terminated at any time, with or without cause and without prior notice at the option of Asphalt Maintenance & Paving Inc. or myself. No promises regarding employment have been made to me, and I understand that no such guarantee is binding upon Asphalt Maintenance and Paving unless made in writing.

If I am offered employment, I agree to submit to a medical examination and drug test before starting work. If employed, I also agree to submit to a medical examination or drug test at any time deemed appropriate by Asphalt Maintenance & Paving Inc. and as permitted by law. I consent to such examinations and tests, and I request that the examining doctor disclose to Asphalt Maintenance & Paving Inc. the results of the examination, which results will remain confidential and segregated from personal file. I understand that my employment or continued employment, to the extent permitted by law, is contingent upon satisfactory medical examinations and drug tests, and if I am hired a condition of employment will be that I abide by Asphalt Maintenance & Paving Inc. drug and alcohol policy.

I further understand that filling out this form does not indicate there is a position open and does not obligate Asphalt Maintenance & Paving Inc. to hire. If hired, I agree to abide by all company work rules, policies and procedures. Asphalt Maintenance & Paving Inc. retains the right to revise its policies, in whole or part at any time.

I understand that the safety of employees is extremely important to the company and that the company is committed to ensuring a safe working environment. I understand that I, and every employee, have a responsibility to prevent accidents and injuries by observing all safety procedures and guidelines and following the directions of my site supervisor. I understand and agree to comply with federal, state, and local regulations related to on-the-job safety and health.

Fair Credit Report Act disclosure statement

In accordance with the provisions of Section 604 (b) (2) (A) of the Fair Credit Report Act, Public Law 91-508, as amended by the Consumer Credit Reporting Act of 1996 (Title II, Subtitle D, Chapter 1, of Public Law 104-208), you are being informed that reports verifying your previous employment, previous drug and alcohol test results, and your driving record may be obtained on you for employment purposes. These reports are required by Sections 382.413, 391.23, and 391.25 of the Federal Motor Carrier Safety Regulations.

My signature attests to the fact that I have read, understand, and agree to all of the above statements and authorizations.

Signature: _____

Name (print): _____

Date: _____